

STRATEGIC PLAN 2016-18

Strategic Intent.

Build and Celebrate Catholic Culture

Through Jesus and the charisms of our founders Hennessy Catholic College will reflect upon the Gospel through its religious education, social justice and faith formation programs.

Build Capacity

Hennessy Catholic College is committed to quality leadership and reflective practice. By utilising an evidence based approach to teaching and learning and improved pedagogy we advance the learning of all students.

Build Community

As a college committed to inclusivity and sustainable collaboration we work in partnership with parents, students, parishes, the Archdiocese and local community groups. These partnerships aim to provide equity and access for all.

Strategic Priorities and Strategy

1. Promote Catholic Identity and Faith Formation

- 1.1 That staff, students and our parent community have a working understanding of the founding charisms of the College- Nano Nagle and Edmund Rice
- 1.2 Review and reshape our formation programs in the light of the founding charisms of the college and the New Evangelisation.
- 1.3 Review and reshape college documentation reflective of Catholic life and culture and the founding charisms.
- 1.4 The development of year specific social action and learning opportunities for students and staff providing opportunities for engagement and reflection

2. Transform Teaching and Learning.

- 2.1 A college wide approach to wellbeing and positive relationships to support learning for all students and staff.
- 2.2 Develop an evidence based innovative pedagogy that utilises. technology across Years 7-12 in modern learning spaces.
- 2.3 Improve literacy and numeracy outcomes across the college in particular increase the representation of students in the higher bands.
- 2.4 Implement a BYOD program across the college.
- 2.5 That staff utilise the wide range of available data on students to inform a personalised approach to teaching and learning.

3. Strengthen Leadership.

- 3.1 Clarity around role descriptions of middle and senior leadership.
- 3.2 PL for middle leaders.
- 3.3 Provide opportunities for emerging leaders.
- 3.4 Consolidation of Student Leadership model.

4. Build Effective and Productive Partnerships

- 4.1 Review, Develop and Implement a welfare / pastoral structure that best meets the needs of all students
- 4.2 Continue the development of Parish / College liturgical experiences to improve parental and family engagement with parish and school.
- 4.3 Develop the level of engagement of clergy with college life
- 4.4 Expand opportunities for parents and families to be involved further in the life of the college.
- 4.5 Investigate opportunities for further development of engagement with community groups that improve learning.

5. Stewardship of Resources

- 5.1 Prepare College for CE Review 2016
- 5.2 Develop a new master plan for college capital development over the next five years
- 5.3 Develop a Marketing Plan encompassing the Enrolment Plan
- 5.4 Implement appropriate practices for staff and students around the stewardship of resources
- 5.5 Review Learning Centre /Library with a view to meeting the ongoing needs of the college and 21st century learning .