



# Hennessy Catholic College

Live Spiritually  
Act Justly  
Learn Dynamically

<b>Policy Area/ Name</b>	Management
<b>Rationale/ Core Beliefs</b>	<p>At Hennessy Catholic College, our Management Policy assumes the broad rationale that children will inevitably make numerous mistakes as they journey down the pathway of their early years and into their sequential life. We firmly believe that effective discipline is linked to proactive and restorative pastoral care, rather than a reactionary approach. To this end, teachers talk with students frequently about expectations and importantly the reasons for certain expectations.</p> <p>The notion of self discipline is paramount in all endeavours at Hennessy Catholic College. Notwithstanding the College's proactive approach to discipline and standards, we firmly believe that discipline starts in the home and needs to continue in partnership with the College throughout secondary schooling. Parents have the primary responsibility for the discipline, values and standards espoused by their children. To this end, it is important that the disciplinary ideology of the home and the College synergise. Education in the broadest sense is a partnership and open communication between the family and the College.</p> <p>At Hennessy Catholic College we believe that it is normal that children will cross the line and make mistakes. The challenge for us as parents and teachers is to be sure that our children regardless of their age know clearly where the line is drawn, why the line is drawn where it is and the consequences involved if the line is crossed.</p> <p><b>Hennessy does not permit corporal punishment of students, and does not explicitly or implicitly sanction the administering of corporal punishment by non-school persons (including parents) to enforce discipline at Hennessy.</b></p>
<b>Area/Issue being addressed</b>	<p>It is important that all families understand our stance on discipline, and feel able to confidently bring issues of concern to our immediate attention at any time and also accept issues involving their child when brought to the attention of parents by the College.</p> <p>Pastoral care at Hennessy Catholic College encourages us all to demonstrate:</p> <ul style="list-style-type: none"> <li>• courtesy, humility, tolerance, good humour and integrity;</li> <li>• respect for and appreciation of the talents of others;</li> <li>• a spirit of enquiry, independence and personal initiative .</li> </ul> <p>The following expectations will help us all achieve the school's pastoral care aims:</p> <ul style="list-style-type: none"> <li>• show courtesy and respect for others</li> <li>• allow students to learn and teachers to teach</li> <li>• care for the environment in which we live and work</li> </ul>
<b>Implementation Process</b>	Refer to Management attachment
<b>Measures of achievement</b>	<ul style="list-style-type: none"> <li>• The declining number of individual incidences per child</li> <li>• Observable consistent behavioural pattern</li> </ul>